**MISSION**
As leaders in public safety, KDPS strives to be a dedicated and diverse team of professionals who are committed to partnering with the community to ensure the City of Kalamazoo will be a safe and desirable place to live, work and visit.

**VALUES**
INTEGRITY • DEDICATION • EXCELLENCE • ACCOUNTABLE • COMPASSIONATE

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## FY 19 – FY 21 STRATEGIC PLAN

### HIGH PERF. ORGANIZATION
Owner: A/C VanderWiere
**DESIRED OUTCOMES**
- To become leaders within the Public Safety industry through the identification and implementation of best practices.

### COMMUNITY OUTREACH
Owner: A/C Coakley
**FY 2019 Strategy**
- Identify the best practices for Public Safety and secure funding.

### CRIME PREVENTION
Owner: A/C Boysen
**FY 2020 Strategy**
- Engage/partner in community outreach programs for targeted populations in Kalamazoo.

### RESPONSE
Owner: Capt. Huber
**FY 2021 Strategy**
- Evaluate progress and identify future needs.

### FIRE PREVENTION
Owner: Fire Lt. Skibbe
**DESIRED OUTCOMES**
- To have the ability to efficiently and effectively respond to all calls for service within the City of Kalamazoo through the utilization of data and intelligence.

### SUPPORT SERVICES
Owner: A/C Tibbets
**DESIRED OUTCOMES**
- To efficiently provide resources to support growth and improvement across all divisions within the department.

### TRAINING
Owner: X/O Diaz
**DESIRED OUTCOMES**
- To develop a training plan to address future training needs.